

## Pauma Valley Community Services District

### Pay Range Salary Schedule - Effective July 1, 2026

| Job Title                                 | hourly<br>min | hourly<br>max | annual<br>min | annual<br>max |
|-------------------------------------------|---------------|---------------|---------------|---------------|
| General Manager (FLSA Exempt)             | -             | -             | \$123,188.00  | \$211,640.00  |
|                                           |               |               |               |               |
| Administrative Services Supervisor        | \$26.78       | \$46.75       | \$55,702.40   | \$97,240.00   |
|                                           |               |               |               |               |
| General Services Supervisor               | \$37.96       | \$46.02       | \$78,957      | \$95,722      |
|                                           |               |               |               |               |
| Administrative Assistant                  | \$25.75       | \$34.89       | \$53,561      | \$72,575      |
|                                           |               |               |               |               |
| Office Clerk (Part-Time -18 hrs/week max) | \$20.03       | \$27.63       | \$18,748      | \$25,859      |
|                                           |               |               |               |               |
| Utility Worker II                         | \$26.18       | \$35.69       | \$54,448      | \$74,241      |
|                                           |               |               |               |               |
| Utility Worker I                          | \$22.57       | \$32.16       | \$46,941      | \$66,886      |
|                                           |               |               |               |               |
| Security Services Lead                    | \$27.56       | \$33.54       | \$57,325      | \$69,763      |
|                                           |               |               |               |               |
| Patrol Officer                            | \$22.39       | \$28.94       | \$46,574      | \$60,202      |
|                                           |               |               |               |               |
| Gate Attendant II                         | \$20.54       | \$26.34       | \$42,723      | \$54,794      |
|                                           |               |               |               |               |
| Gate Attendant I                          | \$18.86       | \$24.66       | \$39,219      | \$51,289      |
|                                           |               |               |               |               |
|                                           |               |               |               |               |
|                                           |               |               |               |               |