

Minutes of a Special Meeting of the Board of Directors of the
PAUMA VALLEY COMMUNITY SERVICES DISTRICT (PVCSD)

Held on December 06, 2021

Directors Present: Michael Esparza, Bill Jacobs, Bill Schultz, and Jim Cipriano
Also Present: Michael Martello, Jodie Lawston, Betty Potalivo, John Baxter, Sam Logan,
Chuck Bandy, General Manager Bobby Graziano, Office Manager Amber
Watkins, and Administrative Assistant Marissa Fehling

- 12.1 Call to Order: Regular Meeting was called to order at 12:06 p.m. by President Esparza.
- 12.2 Roll Call: Esparza requested a Roll Call. Fehling verified that all directors were present at that time, to constitute a quorum.
- 12.3 Consent Calendar: All items appearing on the Consent Calendar may be voted on by a single motion. Items shall be removed from the Consent Calendar if any member of the Board of Directors, or the public, requests removal prior to a vote on a motion to approve the items. Such items removed will be considered separately for action by the Board.
 - a. Minutes of the Regular Board Meeting of November 22, 2021
 - b. AB 361 – Hybrid Meetings
Cipriano motioned to approve the consent calendar as presented, seconded by Jacobs and upon a unanimous vote was approved.
- 12.4 Open for Public Comments:
 - a. Any person may address the Board at this time upon any subject not identified on this Agenda, but within the jurisdiction of the District; however, any matter not on the agenda that requires action will be referred to staff for a report and action at a subsequent Board meeting. As to matters on the agenda, an opportunity will be given to address the Board when the matter is considered– No public comments were made.
- 12.5 Board Candidate Interviews–
 - a. The Board will interview candidates to fill board vacancies– The Board of Directors conducted interviews of four candidates whom applied for the open seats on the Board for PVCSD. Each candidate had the opportunity to express why they felt they would be a good addition to the board and answered the questions the Board asked.
- 12.6 Closed Session –
 - a. Public Employee Performance Evaluation
 - i. In accordance with Government Code Sections 54954.5(e), and 54957 the Board will discuss the performance of the General Manager.
 - b. Session With Labor Negotiator
 - i. In accordance with Government Code Sections 54954.5 & 54957.6
 - ii. Agency Designated Representative: Bill Jacobs
 - iii. Unrepresented Employee: General Manager

The Board went into closed session at 2:00 p.m.
- 12.7 Open Session –
 - a. Reportable action(s) from Closed Session- The meeting reconvened at 4:10 p.m. Reportable actions were Jacobs was appointed as the Labor Negotiator. Esparza stated that the evaluation was performed and that Jacobs would consolidate the input from the Board and report back with the results at the next meeting.

12.8 Other Business

a. Requested items for next or future agendas (Directors and Staff Only) – Cipriano mentioned he would like to revisit the topic of outsourcing for Gates and Security at a future meeting. Jacobs asked Cipriano what his reasoning was. Cipriano informed due to the turnover rate and a recent employee request. Jacobs informed that during his previous research he was informed that a full risk analysis could be performed at a minimum of \$10k. Graziano noted that if outsourcing the Security Department only offers a minimal savings to the customer he does not feel it would be worth losing the unique customer service our Security personnel whom are district employees currently offer the community. Graziano stated that contractors would not provide the same level of customer service our community has come to appreciate. Esparza suggested discussing this further in a committee.

b. Board comments – None.

12.9 Adjournment:

a. Special Meeting on December 13, 2021, at 10:00 a.m. –

b. Special Meeting on January 10, 2022, at 10:00 a.m. –

c. Regular Meeting on January 24, 2022, at 10:00 a.m. –

The next meeting date is scheduled for December 13, 2021, at 10:00 a.m. With nothing further to discuss and upon a motion from Cipriano, second by Esparza and unanimous vote, the meeting adjourned at 4:20 p.m.

Marissa Fehling

Marissa Fehling, Recording Secretary